

Healthcare businesses save \$37,500 annually with our innovative HR, compliance, and human capital solutions.

Typical Healthcare Issues Our Experts Resolve

- **Travel Time for Care givers**
Do we need to pay our home health caregivers for travel or down time between shifts, or is our industry exempt? If we pay mileage do we still have to pay for travel time?
- **Training and Pay**
If CPR certification is required for a job and the hospital offers classes after regular work hours for the certification, should the company pay for the employees' time to attend the class?
- **Flu Shots**
We are a family medicine practice and want to require flu vaccinations for all staff and providers. Can we terminate an employee for refusing the shot?
- **TB Tests**
What is the law surrounding tuberculosis (TB) testing for employees and the hiring of an individual who has latent TB with a clear chest X-ray?
- **Home Healthcare OT and Meal Breaks**
What are overtime rules for home healthcare workers who work for 24 hours? Are meal and rest breaks required?

Trusted Healthcare Tools & Training We Offer

Advisory Services

Create a high-performing organization in record-time. Access a best-in-class library chock-full of templates, forms, and checklists that ensure your company is compliant. You'll love our up-to-date, accurate, user-friendly tools.

HR & Compliance Tools

Resolve employee issues promptly and accurately. Our certified advisors are standing by to answer questions, provide guidance, and follow-up with research to advise on sensitive issues like safety, attendance, and overtime.

Training Solutions

Ensure your workforce is productive and safe. Easily deploy a training program tailored to your unique needs. Access an extensive library of courses in English and Spanish on topics including HIPAA, Privacy & Information Security and PPE.

Annual Value

for 200 EE Healthcare company

Consulting
\$13,500


Handbooks
\$3,000

Training
\$18,000

Job Descriptions
\$2,000

FLSA Classification
\$1,000

Total:
\$37,500

 I love this service. My question would have taken me hours to research and it was answered, completely, with links that pertain to my question. Thank you!"

- Colleen W., Regional hospital system, Decatur, TX